

EMPLOYEE RELATIONS COMMITTEE MINUTES

August 6, 2009

The Employee Relations Committee of the Grant County Board of Supervisors met in the Grant County Administration Building, Room 266, Lancaster, WI, on Thursday, August 6, 2009, at 10:00 a.m.

The meeting was called to order by Chair Maynard Behncke. John Patcle, seconded by Larry Wolf, moved that the meeting was in compliance with the open meeting law. Motion carried unanimously.

The roll was called and a quorum was present. The following committee members were present: Maynard Behncke, Tony Runde, Robert Keeney, Larry Wolf and Lester Jantzen. Also in attendance were County Board Chair John Patcle and Personnel Director Joyce Roling.

Robert Keeney, seconded by Lester Jantzen, moved to approve the amended agenda. Motion carried unanimously.

Larry Wolf, seconded by Tony Runde, moved to approve the July 2, 2009 and the July 27, 2009 minutes. Motion carried unanimously.

Gallup Contract

Enetrix, formerly Carlson Dettman, provides services to Grant County with regards to non-represented classification and reclassification requests as described in the Pay Policy in the Grant County Administration Manual. They have provided this service without a formal contract. Enetrix is now merged with Gallup Company. Gallup Company requires a formal contract. The contract was reviewed by the County's Corporation Counsel and modified to reflect suggested changes. The cost is \$250 per request for a classification review. The county used this three times at a total cost of \$750 since 2006.

Tony Runde, seconded by Lester Jantzen, moved to recommend approval of the contract to the full county board. Motion carried unanimously.

2010 Budget Concerns

The committee reviewed the Finance Committee's budget directives regarding non-represented wages and the voluntary unpaid time off parameters. Union wages for 2010 was also discussed. The committee proposed a joint meeting with the Finance Committee on August 11, 2009, for a closed session to discuss contract negotiations.

2010 Personnel Budget Discussion

The committee discussed the 2010 Personnel Department Budget. Discussion followed with concerns of meeting the budget directives for a 0% increase from 2009. The preliminary budget reflects a need to reduce the expense by \$7,245 in order to

meet the directive.

Review Policies and Procedures

Maynard Behncke discussed the need for a policy regarding requests that go to the Employee Relations Committee. The Personnel Director was asked to write a policy to include the draft points Maynard discussed and present to the Employee Relations Committee for review and modification.

Closed Session

Tony Runde, seconded by Larry Wolf, moved to go into closed session per state statute 19.85 (1) (b) regarding personnel matters and union grievances. Roll call vote was unanimous.

Tony Runde, seconded by John Patcle, moved to come out of closed session. Motion carried unanimously.

Maynard Behncke, seconded by Lester Jantzen, moved to reject the modified counter offer to settle the AFSCME 3377-A grievance. Motion carried unanimously.

Public Comments

Joyce Roling discussed the renewal rates of the health insurance and updated the committee regarding the status of the proposed dental policy to replace the existing policy. The employees will have a recommendation for Public Property this month.

Staffing Update

Joyce Roling discussed the staffing report for this past month. Total Grant County Employees are as follows:

Full time Benefit	283
Regular Part time Benefit	117
Part time	22
Limited term and seasonal	182
TOTAL	604

Adjournment

John Patcle, seconded by Larry Wolf, moved to adjourn to August 11, 2009 at 8:00 a.m. and September 3, 2009 at 10:00 a.m. Motion carried unanimously.